

FIRE SHIFT CAPTAIN

FLSA STATUS - Non-Exempt

DESCRIPTION OF WORK

Under general direction of the Fire Chief is in charge of a shift of the Fire Department; supervises a company of Fire Apparatus Operators and volunteer firefighters and at emergency scenes in absence of the Chief; may serve as Incident Commander.

DUTIES-EXAMPLES OF WORK

ESSENTIAL DUTIES:

Responds to fire, rescue and other emergencies as called; takes charge at scene in absence of the Chief; operates apparatus and equipment; maintains fire equipment and facilities; analyzes needs and develops training programs; schedules and arranges for training sessions; maintains training records; oversees and performs inspections of commercial establishments, daycare facilities, Respacare homes to assure and assist in compliance with codes and regulations; inspects fire scenes to determine cause of fires; studies and trains to maintain State certification and to comply with regulations; maintains time and activities records; responds to calls to assist others, as EMS; works with volunteers to train and maintain working relations; develops daily work and training activities and schedules; performs employee performance evaluations; appears before groups and schools to promote fire prevention; tests apparatus, hose, SCBA's and other fire equipment; maintains testing records; reviews plans for new construction; performs in specialty and other functions as assigned by the Chief.

OTHER DUTIES: Works with volunteer fire department to assist in training and establish working relationships; assists other City departments and at community events; performs related duties.

QUALIFICATIONS

Thorough knowledge of fire fighting principles and techniques.

Thorough knowledge of the bio and other fire and scene hazards.

Thorough knowledge of operation of fire fighting equipment and apparatus.

Thorough knowledge of departmental policies, rules and regulations.

Ability to work with, lead and supervise others.

Ability to maintain and prepare accurate records and prepare reports.

Ability to perform hydraulic calculations to provide accurate stream flows.

Ability to achieve established goals.

Ability to establish and maintain effective working relationships with fellow employees, supervisor, volunteers, other agencies and the public.

PHYSICAL AND SENSORY REQUIREMENTS

Ability to perform occasional heavy physical work, and to lift and carry 100 pounds;

Ability to stand, walk, sit, ride, climb, bend, kneel, crawl, twist, reach, grasp, push, pull and perform similar body movements;

Possesses hand/eye/foot coordination adequate to operate apparatus and equipment, to climb ladders, operate fire pumps and a vehicle;

Ability to talk and hear in person, by telephone and two-way radio;

Ability to see and read instructions, manuals, texts, gages and figures on a computer screen.

EXPERIENCE AND TRAINING

Any combination of experience and training equivalent to graduation from high school and three years of experience, including one year as a Fire Apparatus Operator II.

SPECIAL REQUIREMENTS: State Certified as Apparatus Operator, Fire Officer I, Fire Inspector I, Fire Instructor I and Basic Care Technician. (For other requirements, see Department Standards).