

RESOLUTION NO. 06-2020

A RESOLUTION ADOPTING FISCAL YEAR 2020-2021 PAY PLAN.

WHEREAS, Section 2.08.020, of the Rawlins Municipal Code provides that the City Manager may set City employees compensations within the limits specified by the governing body; and

WHEREAS, the Rawlins City Council recognizes the importance to amend from time to time the Pay Plan resolution, which includes assigned positions to pay grades; and

WHEREAS, the Rawlins City Council now wishes to adopt the amended Fiscal Year 2020-2021 Pay Plan as presented; and

NOW, THEREFORE, BE IT RESOLVED, by the Governing Body of the City of Rawlins, Carbon County, Wyoming, that the Fiscal Year 2020-2021 Pay Plan as contained in Appendix "A" to this resolution is hereby adopted as presented.

BE IT FURTHER RESOLVED this Resolution shall become effective July 1, 2020.

PASSED, APPROVED AND ADOPTED, this 16th day of June, 2020.

CITY OF RAWLINS, a Wyoming
municipal corporation



Steven S. Nicholson

ATTEST:



Marla K. Brown, City Clerk

APPENDIX "A"

2020-2021 Employee Pay Plan

Section 1. The following annual fee schedule is effective for Fiscal Year 2020/2021 for all full time employees.

1.7% Increase over Adopted FY 2019/2020 Salary Grade Pay Plan (Original Base FY 2019/2020 is \$1,542)

	Increment of 4%	18% Greater than Base	36% Greater than Base
GRADE	BASE	MID-POINT	MAXIMUM
1	18,819	22,206	25,594
2	19,575	23,099	26,623
3	20,368	24,035	27,702
4	21,186	25,000	28,814
5	22,040	26,008	29,975
6	22,931	27,059	31,187
7	23,859	28,154	32,448
8	24,823	29,292	33,760
9	25,824	30,472	35,121
10	26,861	31,696	36,531
11	27,947	32,978	38,009
12	29,070	34,303	39,536
13	30,242	35,685	41,129
14	31,462	37,126	42,789
15	32,731	38,623	44,515
16	34,049	40,179	46,307
17	35,416	41,791	48,166
18	36,844	43,476	50,108
19	38,321	45,219	52,116
20	39,858	47,033	54,208
21	41,457	48,920	56,382
22	43,117	50,878	58,639
23	44,850	52,923	60,996
24	46,644	55,040	63,436
25	48,511	57,243	65,975
26	50,451	59,533	68,614
27	52,477	61,924	71,369
28	54,576	64,401	74,224
29	56,761	66,978	77,195
30	59,043	69,671	80,299
31	61,411	72,465	83,519
32	63,876	75,374	86,872
33	66,439	78,398	90,357
34	69,099	81,537	93,975
35	71,869	84,806	97,743

	Increment of 4%	18% Greater than Base	36% Greater than Base
GRADE	BASE	MID-POINT	MAXIMUM
36	76,019	89,703	103,386
37	79,070	93,303	107,535
38	82,243	97,047	111,851
39	85,538	100,935	116,332
40	88,967	104,982	120,996

APPENDIX "A" (Continued)

<u>POSITION</u>	<u>ASSIGNED PAY GRADE</u>
Account Clerk I	13
Account Clerk II	16
Account Clerk III	19
Administrative Secretary I	10
Administrative Secretary II	14
Administrative Secretary III	17
Animal Control Officer I	14
Animal Control Officer II	16
Building Inspector – Commercial	25
Building Inspector – Plan Review	26
Building Inspector – Residential	23
Building Official	30
Chief of Police	36
City Attorney	Contract
City Clerk	26
City Manager	Contract
Clerk of Court	19
Code Enforcement Officer	21
Communications Operator I	18
Communications Operator II	20
Communications Senior Operator	24
Communications Supervisor	25
Community Access Transportation Services Bus Driver (CATS)	14
Community Development Director	35
Community Relations Coordinator	22
Custodian	07
Custodian / Bus Driver	13
Deputy City Clerk	17
Deputy Clerk of Court	17
Downtown Development Authority / Main Street Executive Director	27
Downtown Development Authority / Main Street Project Coordinator	17
Drop-Off Child Care Provider / Laborer	07
Engineer	35
Equipment Manager (Golf)	21
Equipment Mechanic	20
Facilities Foreperson	23
Facilities Maintenance Mechanic I	15
Facilities Maintenance Mechanic II	18
Facilities Supervisor	28
Finance Assistant Director	24
Finance Director	35

Fire Battalion Chief	33
Fire Chief	35
Fire Engineer	21
Fire Engineer I	23
Fire Senior Engineer	25
Fire Shift Captain	29
GIS Technician (cost share with Carbon County Gov't)	20
Golf Superintendent	29
Golf Course Assistant Superintendent	24
Golf Professional	29
Green Space Assistant Superintendent	24
Green Space Superintendent	29
Green Space Technician I	13
Green Space Technician II	16
Green Space Technician III	18
Human Resources Specialist	26
Landfill Clerk	13
Landfill Foreperson	22
Landfill Superintendent	28
Legal Secretary I	14
Legal Secretary II	18
Legal Secretary III	22
Municipal Judge	Contract
Municipal Service Worker I	14
Municipal Service Worker II	17
Municipal Service Worker III (Senior)	19
Municipal Service Worker IV (Lead)	21
Nuisance Abatement / Code Enforcement Officer	23
Planner I	24
Planner II	26
Planner III (Senior)	31
Planning Technician	20
Police Captain / Assistant Chief of Police	32
Police Lieutenant	31
Police Officer I	23
Police Officer II	25
Police Officer II/School Resource Officer	25
Police Sergeant	28
Public Works Director	36
Public Works Operations Manager	32
Recreation Assistant	11
Recreation Center Front Desk Supervisor	16
Recreation Center Laborer	07
Recreation Director	33

Recreation Programmer	22
Recreation Rover	11
Recreation Superintendent	28
Recycling Center Foreperson	16
Recycling Center Operator	12
Shop Superintendent	28
Street Foreperson	22
Street Supervisor	28
Utilities Systems Foreperson	25
Utilities Systems Superintendent	28
Utilities Systems Supervisor	28
Utilities Systems Worker I	17
Utilities Systems Worker II (Journey)	19
Utilities Systems Worker III (Senior)	21
Utilities Systems Worker IV (Lead)	23
Victim's Advocate	15
Victim's Assistant Coordinator	15
Water & Wastewater Plant Operator I	17
Water & Wastewater Plant Operator II	19
Water & Wastewater Plant Operator III	21
Water & Wastewater Plant Operator IV	24
Water & Wastewater Treatment Superintendent	31

"SEASONAL LABORER"

Youth Crew (16/17 Years of Age)	\$9.25 per hour
Recreation	\$11.00 to \$13.00 per hour with .50¢ step increase for yearly return
Green Spaces	\$12.00 to \$14.00 per hour with .50¢ step increase for yearly return
PW Streets	\$12.50 to \$14.50 per hour with .50¢ step increase for yearly return
PW Enterprise	\$12.50 to \$14.50 per hour with .50¢ step increase for yearly return